

Village of Fort Edward

POLICE REFORM AND REINVENTION COLLABORATIVE OPERATIONS PLAN OUTLINE

In response to Governor Cuomo's Executive Order 203 requiring each local government to develop a plan to improve deployments, strategies, policies, procedures and practices of its police departments to address the particular needs of the community and promote community engagement to foster trust, fairness, and legitimacy, and address any racial bias and disproportionate policing of neighborhoods, our local government is required to consider evidence-based policing strategies, such as:

- Use of force policies;
- Procedural justice;
- Studies addressing systemic racial bias or racial justice in policing;
 - Implicit bias awareness training;
 - De-escalation training and practices;
- Procedures and practices involving incidents with mental health variables
 - Restorative justice practices;
 - Community-based outreach and conflict resolution;
 - Problem-oriented policing;
 - Hot spots policing;
 - Focused deterrence;
 - Crime prevention through environmental design;
 - Violence prevention and reduction interventions;
- The Village of Fort Edward wants to hear from residents as we begin to draft the New York State Police Reform and Reinvention Collaborative plan.
- Andrew Cuomo issued the Executive Order No. 203 on June 12, 2020 requiring each local government in New York State to adopt a policing reform plan by April 1, 2021. The order authorizes the director of the Division of the Budget to condition state aid to localities on the adoption of such a plan.
- The New York State Police Reform and Reinvention Collaborative asks all local police agencies to actively engage with stakeholders in the local community and have locally approved plans for the strategies, policies and procedures of local police agencies. The plan must include the appropriate role of the police but allow the police to do their jobs to protect the public.
- The Village will put together a committee to help draft the plan. Our hope is the committee will be comprised of community leaders, a representative from the Washington County public defender's office, the police department, faith-based and civic organizations, residents, school officials and a representative from the Washington County district attorney's office.
- We will begin with public comment so that the committee can listen and learn from the community and review the current perspective of the community's relationship with the Village of Fort Edward Police Department. The public comment period will be open from **December 1st through December 31st**. The comments will assist the Village, Police Chief, and the committee with drafting their plan.
- Please comment by email at policereform@villageoffortedward.com or by letter to Village of Fort Edward, 118 Broadway, Fort Edward, NY 12828